

FROM THE
EDITOR'S DESK



It is a pleasure in presenting 2nd edition of AIACE Today. The inaugural issue was launched in July, 2019 and we will be bringing out the emagazine quarterly.

Since inception of our Association, we have been striving hard to resolve the issues of our members. Our representatives had met Secretary, Deptt of Public Enterprises and Joint Secretary, Ministry of Coal in the month of June, 2019 to highlight pay disparity under 3rd pay revision among Maharatna companies.

The last three months have seen many important happenings like decision on FDI in coal sector for meeting indigenous coal demand causing uproar among coal employees, Promotion from E6 to E7 after a long time just to create another dissatisfaction and resentment among senior executives leading to legal intervention by some of them.

We have been able to resolve most of the NPS related cases but still many are left to be solved. We raised the issue for payment of PRP for serving executives and very soon, executives are likely to receive it. But old cases of PRP are still unresolved and many have been debarred due to technical fault as retiring Executives did not complete PRIDE rating in the month of retirement. AIACE is on the job.

Our well being depends upon robust growth of CIL and SCCL. The country is witnessing import growth of more than 200 MT in this fiscal and as CIL may fall behind by 55-75 MT over its target due to impact of labour issue and drowning of key mines due to heavy rains. In the first half, there is a fall in production of about 6% YOY basis over the last year. In order to achieve targeted coal production, CIL would have to step to average run rate to 2-3 MT daily for rest of the year which is difficult to achieve if not impossible.

It is the time our members and serving executives need to dedicate their might to achieve the coal target. We assure to take up all our issues with management, but at the same time advise all to rise to occasion to keep the flag high.

With best wishes.

A handwritten signature in blue ink, appearing to read 'P K Singh Rathor'. The signature is written in a cursive style and is underlined with a blue line.

P K Singh Rathor.